



**JUDO**  
Queensland  
*Be your best!*

**JUDO FEDERATION  
OF AUSTRALIA  
(QUEENSLAND) Inc.**

**CODES OF CONDUCT  
AND/OR BEHAVIOUR**



## **PURPOSE STATEMENT**

The sport of Judo has been an organised International sport for over 60 years and a regular Olympic sport for over 50 years. As such it is imperative that all persons involved in the sport strive to achieve the maxims applicable to the Olympic Games, the International Judo Federation and the Australian Sports Commission.

The Judo Federation of Australia (Queensland) Inc. seeks to set and maintain a high standard of ethical behaviour within the greater Judo community. Accordingly, there is an expectation that all persons involved in the sport of Judo under the auspices of the JFA(Q) Inc. adhere to the following codes of conduct and/or behaviour.

These codes are sets of consistent guidelines for acceptable standards of professional conduct. The codes address in a concise manner the broader issues of ethical responsibility, and encourage greater transparency and accountability within our organisation.

The codes provide a guide and basis of expectations for all members and supporters of the JFA(Q) Inc. They encourage commitment to ethical and professional behaviour and outline principles in which a well managed organisation, industry or sector are based. While these codes have been developed largely for members of the JFA(Q) Inc., they apply equally to supporters and attendees of any and all JFA(Q) Inc. competitions, functions and events.

It is envisaged that adherence to the following codes of conduct and/or behaviour will set the standard universally accepted as applicable to our wonderful sport, and assist greatly in ensuring that participation in the sport of Judo is both an enjoyable and pleasurable experience for all athletes, officials and supporters.

Paul Nelson  
President  
Judo Federation of Australia (Queensland) Inc.



## **GENERAL CODE OF CONDUCT**

At all competitions, events and functions conducted under the auspices of the Judo Federation of Australia (Queensland) Inc., a general code of conduct and/or behaviour is to be applied to participants (whether players, officials, or spectators) to ensure that the highest standard of decorum is adhered to. Likewise, a similar standard of ethical conduct is expected from all members and supporters at all times which may reflect on the good standing of the JFA(Q) Inc. Therefore, all persons involved or in any manner connected with the JFA(Q) Inc. must:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for, their actions.
- Make a commitment to providing quality of service.
- Be aware of, and maintain an uncompromising adherence to, the JFA(Q) Inc. standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines, which govern the Judo Federation of Australia Inc, the member organisations and affiliated clubs.
- Not use any involvement with the JFA(Q) Inc., a member organisation or affiliated club to promote personal beliefs, behaviours or practices where these are inconsistent with those of the JFA(Q) Inc., a member organisation or an affiliated club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, and display words and actions as an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring the JFA(Q) Inc., a member organisation or an affiliated club into disrepute.
- Provide a safe environment for the conduct of any activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions for any breach of any code of conduct and/or behaviour.
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion.
- Not act in a manner unbecoming the sport of Judo, or otherwise contrary to the principles of the JFA(Q) Inc.
- Not bring the JFA(Q) Inc. or the sport of Judo into disrepute.

## CODE OF CONDUCT AND BEHAVIOUR FOR PLAYERS

It is expected that all members and players participating in JFA(Q) Inc. events will:

- Play by the rules at all times.
- Never argue with an official. In times of disagreement, the correct process is to be undertaken by the team or player's captain, coach or manager in accordance with the prevailing rules of the event.
- Control emotions and temper. Verbal abuse of officials and/or sledging of other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in the sport of Judo.
- Work equally hard for yourself and/or your team.
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- Treat all participants as you like to be treated. Do not bully or take unfair advantage of another competitor.
- Cooperate with your coach, team-mates and opponents.
- Participate for your own enjoyment and benefit, and not just to please parents or coaches.



## **CODE OF CONDUCT AND BEHAVIOUR FOR PARENTS AND SUPPORTERS**

It is expected that all parents and supporters of the JFA(Q) Inc. will:

- Remember that children should participate in sport for their own enjoyment, and not just to please parents or coaches.
- Encourage children to participate, and not have outside influences forced upon them.
- Encourage children always to play and/or compete according to the rules, and to settle any disagreements without resorting to hostility or violence.
- Never ridicule or raise the voice at a child for making a mistake or losing a competition.
- Remember that children learn best by example; appreciate good performances and skillful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for volunteer coaches, officials and administrators.



## **CODE OF CONDUCT AND BEHAVIOUR FOR COACHES**

It is expected that all coaches participating in and training for JFA(Q) Inc. events will:

- Remember that young people participate for pleasure, and winning is only part of the fun.
- Never ridicule or raise the voice at a young player for making a mistake or not winning a match
- Be reasonable in the demands placed on player's time, energy and/or enthusiasm
- Operate within the rules and spirit of the sport of Judo and teach all players to do the same
- Ensure that the time that players spend at training and events is a positive experience.
- Ensure that all athletes receive equal attention and opportunities.
- Avoid over-playing the talented players, and recognise that the average players need and deserve equal time or attention.
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- Display control, respect and professionalism to all involved in the activity or event. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage players to behave likewise.
- Show appropriate concern and caution towards sick or injured players. Follow the advice of a health care professional when determining whether an affected player is ready to recommence training or competition.
- Obtain appropriate qualifications, and keep up to date with the latest coaching practices, especially the principles of growth and development of young people.
- Ensure that any physical contact with a young person is appropriate to the situation and necessary for the player's skill development.
- Not falsely or fraudulently misrepresent any personal qualifications, rank or authority.

## CODE OF CONDUCT AND BEHAVIOUR FOR OFFICIALS

It is expected that all officials participating in JFA(Q) Inc. events will:

- Modify rules and regulations to match the skill levels, physical abilities and needs of young people.
- Compliment and encourage all participants.
- Be consistent, objective and courteous when making decisions.
- Condemn unsporting behaviour and promote respect for all opponents.
- Emphasise the spirit of the game rather than refer to errors.
- Encourage and promote rule changes that will make participation more enjoyable.
- Be an example of sporting fairness, remembering that actions speak louder than words.
- Keep up to date with the latest trends in officiating and supporting the principles of growth and development of young people.
- Remember that all officials have a duty to set a good example of conduct and behaviour. All behaviour and comments should be positive and supportive.
- Place the safety and welfare of participants above all else.
- Give all young people a “fair go” regardless of their gender, ability, cultural background or religion.
- Not act in a manner unbecoming the sport of Judo, or otherwise contrary to the principles of the JFA(Q) Inc.



## CODE OF CONDUCT AND BEHAVIOUR FOR TEACHERS

It is expected that all teachers involved in activities under the auspices of the JFA(Q) Inc. will:

- Encourage young people to develop basic skills and discourage over-specialisation in any one event or activity.
- Create opportunities to teach appropriate sports behaviour as well as basic skills.
- Give priority to free-play activities, skill learning and modified rules for competition.
- Prepare young people for intra and inter school competition by teaching them basic Judo skills.
- Make young people aware of the positive benefits of participating in Judo skill competitions.
- Keep up to date with coaching practices and the principles of growth development.
- Read and use the latest coaching resources for junior sport.
- Help young people to understand the differences between junior competition and high performance or professional sport.
- Help young people to understand that playing by the rules is their responsibility.
- Give all young people equal opportunities to participate in administration, coaching and refereeing as well as playing.
- Support implementation of the ***National Junior Sport Policy***.
- Not act in a manner unbecoming the sport of Judo, or otherwise contrary to the principles of the JFA(Q) Inc.
- Not bring the JFA(Q) Inc. or the sport of Judo into disrepute.



## CODE OF CONDUCT AND BEHAVIOUR FOR ADMINISTRATORS

It is expected that all persons involved in the administration of Judo under the auspices of the JFA(Q) Inc. will:

- Involve young people in planning, leadership, evaluation and decision-making related to JFA(Q) Inc. activities.
- Give all members and supporters equal opportunities to participate.
- Create pathways for members and supporters to participate in JFA(Q) Inc. activities, not just as a player, but as a coach, referee or administrator.
- Ensure that rules, equipment, length of matches and training schedules are modified to suit the age, ability and maturity level of participants.
- Provide quality supervision and instruction for all members, appropriate to their age and maturity level.
- Remember that young people participate primarily for enjoyment, and benefit from not over-emphasising awards.
- Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating.
- Ensure that everyone involved the sport of Judo emphasises fair play and not winning at all costs.
- Provide a Code of Behaviour sheet to spectators, officials, parents, coaches, players and the media at appropriate venues and encourage them to follow it.
- Set a positive example, remembering that all comments should be positive and supportive.
- Support implementation of the ***National Junior Sport Policy***.
- Make it clear that abusing players, referees and other persons acting in any official capacity at a JFA(Q) Inc. event is unacceptable and will result in disciplinary action.

## **CODE OF CONDUCT AND BEHAVIOUR FOR BOARD MEMBERS AND SUB-COMMITTEE MEMBERS**

It is expected that all persons occupying positions on the JFA(Q) Inc. Board of Management and/or official positions on any sub-committee will:

- Act honestly and in good faith in the interests of the JFA(Q) Inc. as a whole.
- Exercise the degree of care, skill and due diligence that a reasonable person in a like position would exercise in JFA(Q) Inc. circumstances.
- Exercise powers granted honestly and for the purposes for which they were conferred, and not for collateral purposes.
- Avoid any actual or potential conflict between the obligations owed to the JFA(Q) Inc. and any personal interest or other duties.
- Maintain confidentiality on all information obtained whilst performing a role for the JFA(Q) Inc.
- Disclose advantages or business opportunities acquired, in the course of fulfilling the duties of any office or position, as well as prevent insolvent trading by the JFA(Q) Inc.
- Not attempt to gain any unfair advantage because of the position, role or function being performed on behalf of the JFA(Q) Inc.
- Not act in a manner unbecoming the sport of Judo, or otherwise contrary to the principles of the JFA(Q) Inc.
- Not bring the JFA(Q) Inc. or the sport of Judo into disrepute.

