



Judo Federation of Australia (Queensland) Inc.

Annual Report

Given at the AGM of 6 December 2015



Above: views of the Tokyo Grand Slam event (formerly the Jigoro Kano Cup) underway on the weekend of the 2015 Judo Queensland Annual General Meeting. Left Nathan Katz (Blue) who has been a regular participant in the Queensland International Open.

“Before judo became recognised as an Olympic sport, judo’s founder, devoted himself to ‘human education’ and through life-long practice of judo, fostering the values of confidence, etiquette and dignity”. I encourage all here to continue striving to promote the principles and values of Kano’s Judo. (Shoji Muneoka President AJJF)

The year in review

The Association is a collective of clubs and its mission is to develop and promote the Olympic Sport of Judo in Queensland through its clubs.

2015 was a solid year of achievement in which the Association consolidated its position and capacity to advance Kano’s judo and its values. There was a renewed focus on judo activity rather than issues peripheral to sport and education and positive cooperation and endeavour by many clubs and people was demonstrated all over Queensland.

In addition, Queensland competitors and officials were active throughout Australia and the world. Thanks go to all who contributed to the progress of Judo and the Association this year, as reported in this record for the members.

In summary, Judo Queensland remains in a sound financial position and is performing well for a group of less than 1,000 members.

Terms

By agreement with the Judo Federation of Australia Inc. and its 8 affiliated bodies in 2010 the **JFA(Q) Inc.** (Association) calls itself **Judo Queensland** to consistently present the judo brand to the Australian community. This is not a reference to a former Queensland controlling body of more than 10 years ago.

Through strategic and risk planning the Management Committee has moved to adopt standard company practice where possible to allow better visibility and reporting and give confidence our affairs are run well. The JFA(Q) Inc. rules follow the Inc. Associations Act and provide for a Management Committee however in general the term ‘Board’ is preferable and the Management Committee members are referred to as Directors.

Judo Queensland gratefully acknowledges the grant funding and subsidised office rent at Sports House Milton from the Queensland Government.

Finance

The Board is confident that the Association can cover all predictable expenses and financial commitments in the year ahead. At the time of writing, the Association's net cash reserves at bank were in excess of \$127,000.

Finances are managed with a commercial accounting package (MYOB) that allows a transparent view of the accounts. The auditor's report was unqualified; meaning the auditor was satisfied the regulatory requirements were met. Member equity remained solid and increased to \$136,897. The directors believe a reserve above \$100,000 is reasonable and benefits the members.

Key financial statistics for the reporting year 2015 were:

(\$) Year ending 30 June 2015	2015	2014
Income	213,798	197,752
<i>Individual Membership income</i>	62,473	71,628
Expenditure	206,822	179,665
Surplus / (-) Deficit	5,531	17,292
Member Equity	136,897	131,354

The audited statements showed a surplus of \$5,531, which was within \$500 of the budget set by the Board for the 2014-15 reporting year.

The Income of \$213, 798 exceeded the previous highest ever figure in 2012 by \$200 and indicated a strong activity level. However the downward trend in individual registration income is of concern.

Judo Queensland has fixed costs of around 80% of budgeted income. An increase in membership would have a positive financial effect and allow the Association to bank a surplus for reinvestment in the sport and to continue to avoid fee increases as it has done for 5 years.

Membership

The 2015 calendar year finished with 45 club members and 945 Individuals (See Attachment 1). This is no lower than the levels of previous years however membership gains tend to be offset by loss of members in any year.

The Board regards membership increase as the single most important matter for the longevity and quality of our sport and will seek to implement changes with clubs to that end in the next term.

Of the 63 National Sport, Organisations funded by the Australian Sports Commission only 32 were selected for inclusion in its new Sporting Schools Program which commenced from 1 July 2015. Unfortunately, Judo was not one of the NSOs funded. After having made in-roads with the assistance of the now discontinued Active After Schools Communities Program and reporting over 1,000 school children were taught judo in Queensland in 2015 it is unlikely this activity will continue in 2016.

Judo Queensland was successful in gaining a \$10,000 ASC women sport leadership grant and ran personal development training for 15 judo women from all over Queensland. The training was delivered by practitioner Stephanie Gill and will hopefully assist these women in their endeavours in life and judo.

The Association team

Key contributors in 2015 to the promotion and delivery of judo on behalf of the member clubs were:

Entity / role	Members
Management Committee (Board)	Paul Nelson (President / Chair) Carl Conran (Vice president), Sam Manu (Treasurer), Zel Goldman (Executive Officer / Secretary), Michael Creedy, Kevin Murphy, Jim Stackpoole
Executive Committee of the Board	President, Executive Officer, Vice President, Treasurer
Governance and Risk Committee of the Board	Zel Goldman (Chair) Kevin Murphy, John Harvey, Paul Nelson
Vice Patrons	John Whipp AM CSM 7 th Dan, Phil Brain7 th Dan, John Harvey, Sam Wright
Member Protection Information Officers	Darryl Keys, Meladee Stackpoole
Staff	Carolyn McCauley State Administrator, Anna Rassmussen Administration Officer
Complaint Resolution Sub Committee	Darryl Keys (Chair) Vincent Voncina, Melissa Dwyer
Membership Registrar	Michael Hill
Communication and Brand Sub Committee	Cam Dunstan, Nickolas Andjelkovic , Anna Rassmussen, Carolyn McCauley
State Team Sub Committee	Carl Conran (Manager / Coach) Assistant Manager: Anna Rassmussen Coaches: Srđan Andjelkovic Catherine Arscott, Cathy Brain, Kevin Murphy Paul Nelson, Asst. Coaches: Steve Potter, Darren Rogers, Chris Swalwell Sport science support staff: Yaheli Bet-Or, Elaine Tan, Sebastian Murphy
Referees Sub Committee	Michael Hill (Chair) Jeff McDougall, Sam Manu, Maurice Mirabito
Coach Accreditation (NCAS) Sub Committee	Ross Kiepe (Chair) Meladee Stackpoole, Mike Osman
Grades and Kata Sub Committee	Maurice Mirabito (Chair) Ross Kiepe, Kevin Murphy, Paul Nelson, Karl Michaelis
Event Sub Committee	Paul Nelson (Chair) Carolyn McCauley, Carl Conran, Robert Borchert

NB. President is ex officio al on all sub committees except the Independent Appeals and Complaint Resolution Committee.

Judo Queensland benefited from two part-time employees during the year and contracted their services for essential administrative functions based in the Milton office at the State Government's Sports House as well as for the Queensland International Open.

Many members continue to make extensive contact with the office staff for information and guidance and express appreciation of this service. However, the Association relies on volunteer resources for most activities including delivery of technical education and state events.

Awards

The Board voted seven Spirit of Judo Club Awards in 2015 for clubs which promoted judo values, association policies and had strong performance in membership, event participation or hosting, volunteering, and member participation in teams and competition. These were:

- Innisfail Judo Club (JC)
- Arana Hills PCYC / Shogun Hills JC
- Isshindokan / Pines Rivers PCYC JC
- Northern Peninsula JC (Bamaga) JC
- Northern Beaches JC (Cairns)
- University of Queensland JC
- Inala JC

Appreciation awards for notable service and Service Awards for 5 or more years of valuable state service will be announced at or after the AGM. The members elect Honorary Life Members at the AGM. In 2014 Michael Hill was elected an Honorary Life Member.

Management Committee

In 2015, Management Committee (Board) meetings were held: 10 February, 31 March, 30 June, 30 August and 27 October. Board members were assigned portfolios of oversight of Association activities for reporting purposes.

The 2015 AGM will see long standing Treasurer Sam Manu leaving after relocation interstate with the National Bank. The Treasurer role will be filled by a highly regarded and credentialed sports administrator and General Manager of Deaf Sports Australia, Gary West-Bail.

Michael Creedy from Townsville's position will be filled by Paul De Brincat from Innisfail and Kevin Murphy and President Paul Nelson will be returned uncontested.

Our heartfelt thanks go to the outgoing directors and also to the new members whose willingness to contribute is appreciated and necessary to the running of the volunteer Board.

Board Governance Committee

The focus on governance matters continued in 2015 consistent with the increasing expectations for business-like governance in sporting bodies from the Queensland Government, the Australian Sporting Commission and also the Judo Federation of Australia.

In 2014 the Board reported its move toward the adoption of standard company practice where practical to allow better visibility and reporting and give confidence our affairs are well run.

Some of the substantial issues in 2015 involving the Governance Committee of the Board, which is diligently chaired by Zel Goldman, were:

- Development of a strategic plan as a guidance for decisions and action
- Monitoring of the Operational Plan
- Monitoring financial performance
- Monitoring the acquittal of the \$35,000 State Government grant funding
- Development of Risk Register and monitoring measures to minimise risk exposure
- Ensuring compliance with Association Rules, the Associations Incorporation Act 1981 and other government legislation
- Responses to JFA to confirm full compliance with JFA Member Protection Policy and to satisfactorily resolve the complaints handling system and complaints
- Analysis of the proposed JFA new corporate constitution as to its impacts on JFAQ governance.

The strong push from the ASC towards the adoption of company practices consistent with the Commonwealth Corporations Act 2001 culminated in the JFA Inc. seeking a resolution at the 2015 AGM to become a limited company. That motion was defeated and further discussions between the JFA and its constituent State bodies will take place toward its proposed adoption in April 2016.

Technical education and training

The Association is structured so that the technical standards of Kano's judo are promoted and upheld by a number of 'technical' committees.

Dan Grades and Kata Sub Committee

The Grades Committee conducted gradings for Shodan (Black Belt) in which the following members were successful:

- Chloe Raynor, Ohori Club
- Rory Eiffe, Bulimba Club
- Andrew Bell, Bulimba Club

- Sebastian Murphy, University of Queensland Club

The 2015 year may be remembered as the year when kata study started to be a mainstream activity. Instructional seminars and a competition were held at the Queensland International Open (QIO) and the State Championships.

The QIO event surpassed expectation with 40 participants benefiting from tuition from Takayuki Yokoyama a now 4 time world nage-no-kata champion. Sensei Yokoyama's kata was exceptional and the seminar and competition has the Board wondering how to maintain such a standard in future.

More than 20 coaches and players from many North Queensland Club's as well as 7 clubs from SEQ enthusiastically participated in the kata course at the Innisfail State Titles which was conducted by committee members Maurice Mirabito and Paul Nelson.



Left: Italian National Coaching Director Sandro Piccarillo at the UQ Club in November 2015.

Right: Participants at the Innisfail State Championships Kata Seminar in August 2015.

Refereeing

Refereeing development maintained a strong profile throughout the state with the following highlights and activities:

Beginners course held 7th February at Pine Rivers PCYC with 7 attendees, 3 of whom took up the reins and started refereeing: Srdjan Andjelkovic State A, Ivan Hills State C, Elizabeth Sutton, State C.

Beginners course held 29th March 2015 in Townsville with 7 attendees, 4 now refereeing, 2 new referees and 2 returning to refereeing: Paul De Brincat State C, Raymond Danes State C, Rick Bruschi, State A, Andy Powell State A

Seminar held at the state titles in Innisfail 22nd & 23rd August 2015 with 13 attendees, 10 of whom refereed at the States event: Michael Hill, Continental, Maurice Mirabito OJU A, Graham Evans OJU A, Rick Bruschi State A, Srdjan Andjelkovic State A, Luke Stuart, State A, Paul DeBrincat State C, Paul Nelson State A, Raymond Danes State C, Claudine Ward State C, John DeBlaze State C.

Queensland referees & coaches attended the Oceania Seminar held in Sydney in September by Juan Carlos Barcos (IJF referee chair) and received up to the minute world level instruction: Michael Hill Continental, Arek Zygmunt IJF A, Stephen McDougall National C, Catherine Arscott National B, Luke Ronlund OJU A, Anna Rasmussen Coach, Paul Nelson Coach / State A.

Two referees were elevated to national level; Rene Fuger to National C at the QLD Open and Catherine Arscott to National C at the SCIO then National B at the NSW Open.

Queensland referees who were active in National level refereeing:

- Arek Zygmunt continued to actively chair the JFA National Referee Committee and officiate at a number of IJF events as well as all national events: ACT Open, QLD Open, Nationals, SCIO, NSW Open, OJU World Cup
- Michael Hill - ACT Open, QLD Open, Nationals, NSW Open, OJU World Cup
- Graham Evans ACT Open, QLD Open, Nationals
- Catherine Arscott SCIO, NSW Open
- Maurice Mirabito QLD Open
- Sam Manu QLD Open
- Stephen McDougall QLD Open, NSW Open
- Rene Fruger QLD Open
- Luke Ronlund ACT Open, NSW Open



Left: National Referee Chair Arek Zygmunt briefing coaches before the Queensland International Open

Right: The first competition in SEQ, the Isshindokan Club event in February with approximately 160 entries.

Coaching Accreditation

The Coaching Accreditation Committee delivered four NCAS courses in 2015 at Pine Rivers, Townsville, Inala & Cairns. The attendance for each course averaged between 12-18 members. The committee was pleased at the numbers of young coaches seeking assistant coach, re-accreditation level one and Club level accreditation.

Currently all NCAS courses are under review by the JFA and we are waiting to see if the national Association will take any initiative in the coaching development area in 2016.

Events

The Board worked consistently with member clubs to present a calendar of events throughout Queensland in 2015. This is seen as fundamental to membership and the role of the Association in promoting club judo.

The 2015 Queensland International Open was a very well presented event at the Ormiston College. The event turned a profit of a few thousand dollars and prompted a lot of good feedback. The change in formats to make the second day a junior development day and to promote kata seemed to hit the

right formula for many. The contributions of part-time staff Carolyn McCauly and Anna Rassmussen, which were as usual above duty, were pivotal to this and other event successes this year.



Left: the Queensland International Open at Ormiston in March



Right: Councillor Ian Ruhl presenting medals at the Innisfail State Championships in August

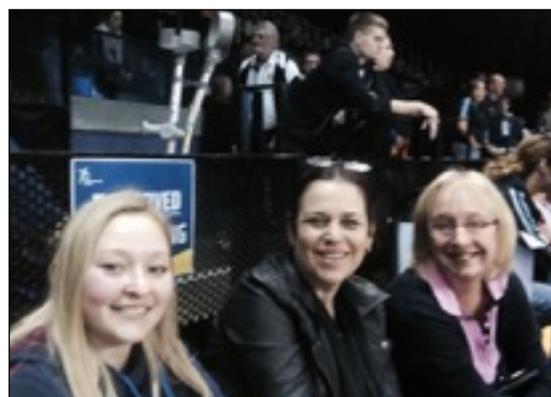
Mid year saw the Western Games in Mt Isa and a change on personnel in the Mt Isa Academy as family Dave Edgar who have run the club for more than 20 years handed over to a new administration. Unfortunately the long running Mt Isa judo Club closed; temporarily we hope.

The State Championships held in Innisfail in August were a 2015 highlight for the Association. Clubs from all over the North and 7 from the South converged on Innisfail, highlighting the resurgence of the Innisfail club. The event featured on WIN television and local press and was presented by around 50 volunteers.

Teams events were also promoted by the Board with successful events held at the University of Queensland, Enoggera Bowls Club by the Arana Hills Club and a colourful North versus South match at the State Titles won resoundingly by the North!

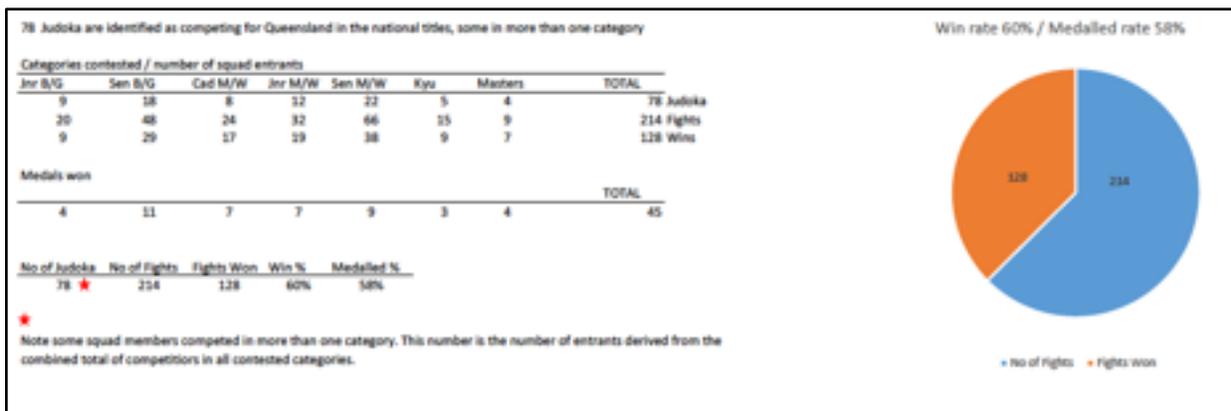
Toshi Nakamura's return to Queensland after release by the JFA was welcomed and the Board resolved to continue his sponsorship, partnering with Ohori Judo Club which is employing him to run professional athlete development and training at that club

State Judo Team



Left; Squad training at one of the three venues in the lead up to the nationals 2015

Right: Olympic hopeful Chloe Rainer sitting out the nationals in the stands at Wollongong due to injury accompanied by proud mums Julia Raynor and Jo Wright.



Above: The statistics from the State Team's participation in the national championships.



Left; Sebastian Temisi (L) from the Coral Coast Club in FNQ won the Open Division at the Nationals for the 3rd year in a row defeating Priscus Fognolo from Tasmania.

Right: State Team members savour the experience at the conclusion of the Nationals.

JFA

The JFA Inc is undergoing major changes in response to high standards expected of sports funded by the Australian Sports Commission. Neville Sharpe was elected President at the AGM of 2014 and leads a new team of JFA directors in 2015. There was a change in employed personnel with technical staff Toshi Nakamura, and Dennis Iverson exiting as well as the new CEO Paula Ward resigning after 8 months.

Alex Valentine was appointed CEO later in the year. The JFA announced the appointment of Dr Mike Callan as a JFA Technical Director and he will be a welcome resource to address the national pathways for athletes and coaches.



Right: IJF Media Commissioner Nicolas Messner was in Woollongong to launch the IJF Tour down under in 2016

Left: The Australian Institute (AIS) of Sport Combat Centre continued to provide training opportunities for Queensland players to attend national training camps at the AIS in Canberra.

Looking ahead

Key events in 2016 will be the Queensland International Open at the Gold Coast, The State Championships at Pine Rivers and the International Judo Federation World Tour of Oceania (and Queensland in April).

Attachment 1 – Judo Queensland Membership – 30 November 2015

Club	Junior Male	Junior Female	Male	Female	Life Member	Volunteers
Bond University White Scorpio Judo Club			6	2		
Brisbane Judo Institute	2	2	5	1		
Bulimba Judo Club	16	4	15	5		
Castle Hill PCYC Judo Club	5	1	3			
Coral Coast Judo Club	22	7	6	1		
Gin Gin Judo Club	3	3	2	1		
Hantokan Deception Bay PCYC Judo Club	21	6	6			
Hantokan Redcliffe PCYC Judo Club	9	12	3	2	1	
Hills District PCYC Judo Club	32	13	12	1		
Inala PCYC Judo Club	7	1	6			
Infinity Judo	3		5			
Innisfail Judo Club Inc.	13	8	6			3
Ipswich PCYC Judo Club	19	13	7		1	
Isshindokan Judo Club	17	7	1		1	
Judo QLD			1			
Ju-No-Kwai Gladstone	9	10	4	3	2	
Kamiza Judo Club			1			
KRIJ Judo Club	6	2	5	2		3
Kurabu Judo Club			3	1		
Kyushin Judo Club	7	4	5		1	
Lang Park PCYC Judo Club	6	1	9	1		
Logan City PCYC Judo Club	1	4	3		2	
Mackay Kodokan Judo Club	23	3	8	5		1
Malanda Judo Club	22	7	3	3	1	
Maleny Judo Club	8	1	4	1		
MIJA Judo Academy	27	18	5	1	1	1
Mitchelton Youth Club	1	2		1		
Mt Isa Judo Club	2					
Murgon Judo Club	5	1	1	3		
Nelson Total Judo Academy	1		4	2	1	
Nippon Seibukan Judo		1	3			
Northern Beaches Judo Club	25	13	11	2	1	
Northern Peninsula Area Judo Club Inc	2	3	5			1
Ohuri Judo Club	16	7	7	4	2	1
PCYC Gold Coast Judo Club	15	3	3	2		
PCYC Judo Hervey Bay	2	1	1			
Pittsworth Judo Club Inc	14	8	3	2		
Rakuen Judo Academy	8	1	11			
Ravenshoe Judo Club			1			
Roma Judo Club	5		7			
Samurai Judo Club	5		7		1	
Shinsei Judo School	2		2	2		
Southside Judo Club	6	1	5	1		1
SunCoast Budokwai Judo Club	3		2			
University of Queensland Judo Club		1	40	3		
Y South Judo Club	13	6	12	1	1	
Y West Judo Club	16	10	2			
Totals	419	185	261	53	16	11
Total Juniors	604					
Total Seniors	314					
Total Life Members	16					
Total Volunteers	11					
GRAND TOTAL	945					

