

# 2018 Annual Report

## Our goals

<b>1</b>	<b>2</b>	<b>3</b>
More members doing judo in more ways	Make Queensland Judo into great judo	Make membership and support for clubs more valuable

## Highlights of 2018



1017 members



Gold Coast National Champs



New Technical Education Courses



## Chair's message

It's a pleasure to present the 2018 annual report for the Board and the members of the association.

In 2018 we were able to deliver one of our biggest state events programs as well as providing new education and training opportunities for aspiring black belts.

We are a small association which relies on volunteers. Building the association's business capacity remains critical. However it was pleasing to see our collective energy focussed on; **doing more judo in more ways**.

I sincerely thank the Board, staff, sub committees and volunteers who gave their time to deliver another big program of judo this year. Our small association delivers impressively: events, training, service and support. We do this across the area of two states. I hope our club leaders celebrate and take pride in what we have achieved.

During 2017-18 I was privileged to sit for a week with the IJF commentary team; Sheldon Franko Rook, Neal Adams and Loretta Cusack Doyle at the Budapest world championships. Neal is also an IJF referee supervisor. Recently at the OJU Open in Perth, I was able to listen to Juan Carlos Barcos, the Head of referees for the IJF. The message from these IJF leaders is we must be **relentless in pursuing improvements to build our sport**. This means doing more and doing it better.

Information in this report shows approximately three quarters of our members are juniors under 17 years, and 30% are female. Our attempts to be **more inclusive for more people** include helping our coaches provide stuff kids enjoy, female-friendly environments, veterans training and events, kata training and competition, and routine special needs events.

Most importantly we are considering the new participant's judo journey and how we can ensure it is positive and inspiring! We will provide a new customer relationship management system in 2019 to give clubs the tools to do this. This will include changes to our registration procedures.

I am keen to discuss the Board's developed plans to grow our sport at the AGM. Best wishes for a well- earned rest and regeneration over the Christmas New year holiday period and a truly great 2019.

**Paul Nelson**

## Membership

In early December 2018 there were 50 affiliated clubs with 947 individual members (**Appendix 1**). Earlier in the year membership reached 1017. Judo Australia released its membership policy and this was adopted by JQ. In essence this is:

1. Starters may have up to 4 weeks trial once, followed by full sign-on
2. Continuous membership is also important for time in grade, particularly for black belt grades.

State	Members	Nov-17	Male	Female	% Female
NSW	1846	1674	1436	410	22
VIC	1228	1044	936	292	24
<b>QLD</b>	<b>1017</b>	<b>979</b>	<b>709</b>	<b>308</b>	<b>30</b>
WA	773	660	562	211	27
SA	465	371	353	112	24
ACT	375	352	279	96	26
TAS	232	214	160	72	31
NT	220	180	158	62	28
<b>Total</b>	<b>6156</b>	<b>5474</b>	<b>4593</b>	<b>1563</b>	<b>25.4</b>

(JA data at 31 March 2018)

## Priority projects

In 2018 the directors responded to the membership situation after having set a target for 20% increase under the 2017-19 strategic plan. Priority projects were commenced and these are:

1. **Fully integrated State calendar for 2019 and re-scheduling of the time of state titles and QIO**
2. **Junior development squad with camps following the state titles and QIO**
3. **High Performance players incentives and recognition**
4. **Establishing Regional Development Sub Committees in NQ and SEQ**
5. **Review of sub committee roles, charters, membership and work programs**
6. **Roll-out of a new customer Relationship Management System (CRM); a new data base, web site, commerce module and with an option to build a contest management function.**

## Finance

The auditor's report which was published earlier in the year and was unqualified. The auditors were satisfied JQ had met its statutory obligations. Member equity reached \$165, 565 after a small trading surplus. Prudential management of expenditure, events and grants including cash and Commonwealth Games equipment contributed to this result. Financial control and transparency has been diligently maintained by the Treasurer and State Administrator.

(\$)	2016	2017	2018
Total Income	189,807	255,335	219,368
Registration income	62,414	74,207	70,038
Total Expenditure	191,545	245,072	213,229
<b>Surplus/(deficit)</b>	6,912	10,263	<b>6,139</b>
<b>Net Member Equity</b>	149,172	159,435	<b>165,565</b>

Judo Queensland enjoys a good relationship with the State Government and performs well against its grant obligations. We rely on a grant of \$40, 000 per annum to maintain the services and subsidised office rental at Sports House.

The Government has announced a new sports strategy in 2019. It is expected the funding support to JQ will change in 2020. The Board has prepared for change and uncertainty by building up reserves so that we could operate for two years without grants while a new business model is established. The reserves have also allowed JQ to budget for a \$23,000 deficit in 2018-19 reflecting investment in the projects listed above and sub committee budgets: - all to achieve membership growth.

## Management Committee

The volunteer Management Committee (Board) met on 4 occasions in 2018: 2 March, 17 June, 9 September and 21 October. The Board comprised of the following people all of whom have roles in running affiliated judo clubs.

Directors	Club
Carl Conran	Shogun Hills Judo Club
Paul Debrincat	Innisfail Judo Club
Zel Goldman	University of Queensland Judo Club
Evan Karaljainen (Treasurer)	Ohuri Judo Club
Kevin Murphy	University of Queensland Judo Club
Paul Nelson (Chairman)	Nelson Total Judo Academy
Jim Stackpoole	Kyushin Ryu Judo and Jujitsu Club

In October the Board resolved to commence increasing the diversity of its membership and seek female candidates with sports management, marketing and human resources or other skills.

Jim Stackpoole who held the portfolio oversight of technical committees will leave the Board at the end of his second elected term in 2018. On behalf of the Board and members I thank him for his valuable service and insight he provided.

## ***Judo Australia***



Judo Australia (JA) with its affiliated states and territories rebranded its logo and look this year and the new logo heads this report.

Judo Queensland enjoys a good relationship with JA and has strongly supported its solid progress at the national level in in governance and cultural reform.

The JA board has drawn on the expertise of skilled directors without backgrounds in judo to do this.

In 2018 Judo Queensland has collaborated closely with JA on delivery of the Gold Coast national championships for the second time.

Two new initiatives commenced by JA in 2018 from which JQ will benefit greatly are:

1. Promotion of women in judo
2. A **new schools judo championship event** to be held at the Gold Coast on the Friday of the Queensland international Open at Tallebudgera on the Gold Coast 4-7 October 2019.

## ***Sub committees and appointed officers***

Key contributors to the promotion and delivery of judo on behalf of the member clubs in 2018 are listed at **Attachment 2**.

Judo Queensland continued to benefit from two part-time employees and many members continue to make extensive contact with the staff at the Sports House office in Milton for information and guidance and express appreciation of this service. We rely on volunteers for most activities including delivery of technical education and state events. The work of these committees is highlighted in the following sections.

## ***Governance***

In 2014 the association moved toward the adoption of standard company practice where possible to allow better visibility and reporting and give confidence to members about governance affairs. In 2018 the substantial issues involving the Governance committee were:

- Monitoring of the delivery of the Operational Plan
- Monitoring financial performance and accountability
- Monitoring acquittal of Government grant funding
- Review of sub committees charters
- Drafting a new Board charter

## ***MPIOs and Integrity and Investigations Sub Committee***

The work of these appointed officer and committee was important but low key in 2018. Persons involved did handle complaints but these were resolved without formal committee investigations and sanctions.

## Events

In 2018 five state and national level competition events were delivered with significant resourcing by Judo Queensland:

1. Queensland International Open and Camp – Tallebudgera - Sponsored by the Gold Coast City
2. National Championships – Carrara - Sponsored by the Gold Coast City
3. State championships – Morayfield - Sponsored by the Moreton Bay Regional Council
4. Australian University Games – Gold Coast
5. Pan Pacific Masters Games – Queensland Events Corp. Gold Coast

Judo Queensland benefited from working with Sports Marketing Australia and its brokerage of support from councils, and the association gratefully acknowledges the financial support of the Gold Coast City Council for the Queensland International Open and the Moreton Bay Regional Council for the 2018 State Championships.

## Club Competitions

The Board has devoted considerable effort to supporting the club competition program in 2018 and in planning a program for 2019. The establishment of the Regional Development Committees is designed to assist this program of club activities.

## Technical education

A highlight of 2018 were new technical education courses. The Board appointed **Srjdan Andjelkovic** and **Xavier Barker** to lead new activities in NQ and SEQ after their completion of IJF Coaching Academy Courses on-line and over a week at the Australian Institute of Sport. Queensland promoted the IJF courses and had the most attendees of the Australian states.

The Judo Education and Development Sub Committee conducted 3 seminars in NQ and 16 two hours sessions in SEQ with a focus on kata and Go-kyo no-waza, combination and counter throw techniques.

Two seminars in NQ covered kata and the go-kyo no-waza and one was run in cooperation with the referee sub committee and a NQ referee seminar. The first courses in SEQ in March had low attendance. NQ seminars averaged 8 participants per seminar. The courses conducted in SEQ in November leading up to the dan grading on 8 November 2018 attracted 16 participants. The feedback from participants was very positive and the instructors noted their progress over the duration.

The lead taken by this sub committee in 2018 will be taken up by a refreshed Grades and Kata Sub Committee and Regional Development Committees in 2019.

## Grades and Kata



*Northern Beaches Cairns grading mid year*



*University Of Queensland St Lucia grading November*



Following the courses organised and run by the Education and Development Sub Committee there was an upturn of black belt gradings in 2018 with **more than 20 people upgrading their belt rankings**. Three young women were some of the best performers in November sho-dan gradings; **Alex Taylor-Byrnes, Alyssa Bussato and Karine Moromazato**.

Grading events were convened with 3 in Brisbane and 1 in Cairns resulting in 12 sho-dans (1st degree black belts), 8 ni-dans (2nd degree) and 3 san-dans. (3rd degree). A NSW coach from Lismore also was assessed for JNSW.

Members of the sub committee also undertook training and competition at the Oceania Judo Union Kata Seminar with coaching by **Kodokan high dan instructors**. The seminar is held over a week in September in Sydney every two years.

The National Grades Committee will offer a **4th Dan and above grading** opportunity for eligible members, as part of the 2019 National Championships to be held on the Gold Coast in June 2019.

## **Coaching Accreditation**

There currently **127 accredited coaches** on the Queensland register. In total there were **54 accreditations** across the state and this was a significant achievement for Judo Queensland.

The Coach Accreditation Sub Committee delivered two courses Brisbane and one in Townsville and Roma. Twenty three participants were accredited at these courses and an additional Recognition of Prior Learning accreditation process was also completed with a total of 31 coaches re-accredited to State Coach under the new Judo Australia Coach Accreditation Framework (CAF) which replaced the NCAS system in September 2018.

Judo Queensland sent its three Coach Accreditation Sub Committee members to a seminar in Melbourne in September where the new CAF was introduced by Sarah Quilter of Judo Australia and Michael Griffiths the National Coach Accreditation Committee Chairman. Further information about the CAF can be found on the JQ and JA web sites.

Four CAF courses have been scheduled on the JQ calendar for the 2019; two in Brisbane and two in NQ. Where regional and remote coaches have a need, JQ will endeavour to find a solution.

## **Referees**

Three seminars were conducted in 2018; in Cairns and at the Morayfield state titles at which National Referees Chairman Mr. Arek Zygmunt from Queensland attended, and in Townsville at the Castle Hill Club.

Fourteen referees were licensed or upgraded: Jeffery Anderson to C, Mara Ballarini to A ( also Promoted to Referees Committee member) Xavier Barker to B, Paul De Brincat to A, Matthew Kinstler to A, Kevin Murphy to A, Jeff Sagacio to B, Andreas Schmidt to B, Allan Surha to B, Evan Player to C, Dean Ditton to C, Ari Hoogland to C, Brent Richards to C, Keisten Camillirei to C.

New badges with the new logo and ties were produced and will be supplied to all State Referee licence holders making possible for all to conform to correct attire at contests. The committee will focus on recruiting young referees in 2019.

## **State Team**

Approximately 100 people were involved in the state team at the national championships on the Gold Coast. Players contested shiai in all age groups, kata and special needs events. The shiai results are tabled below.



## **2018 NATIONAL TITLES MEDALS**

<b>STATE</b>	<b>GOLD</b>	<b>SILVER</b>	<b>BRONZE</b>	<b>PLACE</b>
NSW	39	33	37	1
VIC	29	24	24	2
WA	21	15	24	3
QLD	18	24	25	4
ACT	5	3	8	5
SA	5	2	3	6
TAS	1	2	0	7
NT	1	1	4	8

### ***Awards***

A milestone was achieved for the first time in 24 Q Sport awards with the first of any award going to a judo administrator for Service to Sport. Jim Stackpoole was the inaugural winner for judo.

Spirit of Judo Club Awards are made to clubs which promoted judo values, association policies and had strong performance in membership, event participation or hosting, volunteering, and member participation in teams and competition. 2018 awards will be announced after the AGM.

The Board will consider nominating meritorious persons for Life Membership as no nominations were received for 2017 or 2018 AGMs from member clubs.

The chair will nominate Srjdan Andjelkovic and Xavier Barker for service awards after a long contribution as club coaches and to state committees.

The Board will seek suitable individuals to establish an awards sub committee in 2019.

## Attachment 1. JQ Club Membership 5 December 2018

Club	Snr	Jnr	life	vol	Persons	AGM
Bond University White Scorpio Judo Club	11	3			14	13
Brisbane Judo Institute	6				6	6
Bulimba Judo Club	9	18	1		28	18
Castle Hill PCYC Judo Club	7	10		1	18	12
Coral Coast Judo Club	11	31			42	27
Dalby Judo	8	14			22	15
Gin Gin Judo Club	5	5			10	8
Hantokan Deception Bay PCYC Judo Club	10	37			47	29
Hantokan Redcliffe PCYC Judo Club	5	10	1	2	18	10
Inala PCYC Judo Club	6	12			18	12
Infinity Judo	7	6			13	10
Innisfail Judo Club Inc.	14	32	1		47	30
Ipswich PCYC Judo Club	3	9	1		13	8
Isshindokan Judo Club	4	22	1	8	35	15
Judo Kenkyu Noosa	8	10			18	13
Ju-No-Kwai Gladstone	10	19	2		31	20
KRJJ Judo Club	9	9			18	14
Lang Park PCYC Judo Club	4	5			9	7
Mackay Kodokan Judo Club	11	23			34	23
Maleny Judo Club	3	10			13	8
MIJA Judo Academy	6	38	1	1	46	25
Nelson Total Judo Academy	5	5	1	1	12	8
Northern Beaches Judo Club	6	18	1		25	15
Northern Peninsula Area Judo Club Inc	4	4			6	6
Ohori Judo Club	13	48	2		63	37
PCYC Gold Coast Judo Club	14	37			51	33
Pittsworth Judo Club Inc	9	18			27	18
Rakuen Martial Arts	29	46			75	52
Roma Judo Club	3	6			9	6
Samurai Judo Club	7	2	1		10	8
Shogan Hills Judo Club	15	30			45	30
University of Queensland Judo Club	41				41	41
Y South Judo Club	5	7	1		13	9
Y West Judo Club	2	15			17	10


Bundaberg State High School Judo Club	2	4			6	4
Daigaku Judo Club - Townsville Inc	2	6			8	5
Kamiza Judo Club	1				1	1
Kurabu Judo Club	1	7		1	9	5
Kyushin Judo Club	2	1	1		4	3



Logan City PCYC Judo Club	1	1	2		4	2
Malanda Judo Club	1	1	1		3	2
Mitchelton Youth Club	2	3			5	4
Nippon Seibukan Judo	1				1	1
PCYC Judo Hervey Bay	1				1	1
PowerUp Judo Club	1				1	1
RF United Judo Club	2	1			3	3
Shinsei Judo School	1				1	1
Southside Judo Club	1				1	1
Swordsmen Martial Arts Judo Club	1	1			2	2
Zenadth Kes Judo Club					0	0

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## Attachment 2. JQ Committees and appointed officials

 <b>APPOINTMENTS REGISTER</b> <b>21 October 2018</b>	
Patron / Vice Patrons:	Jo Anne Wright / John Whipp AM CSM 7th Dan, Phil Brain 7th Dan, John Harvey, Sam Wright
Management Committee (Board)	Carl Conran Paul De Brincat, Zel Goldman (Executive Officer / Secretary) Evan Karjalainen (Treasurer) Kevin Murphy, Paul Nelson (Chairman) Jim Stackpoole
Executive Officer	Zel Goldman
Secretary	Zel Goldman
Governance, Planning and Risk (Board Committee)	Zel Goldman (Lead) Kevin Murphy, John Harvey, Paul Nelson,
Staff	Carolyn McCauley State Administrator, Anna Rasmussen Club Support Officer
Membership registrar	Michael Hill
Member Protection Information Officers	Darryl Keys, Meladee Stackpoole, Jim Stackpoole
Integrity and Investigations Sub Committee	Darryl Keys (Lead) Jim Stackpoole
Brand and Communication Sub Committee	Paul Nelson (Lead) John Alezzi
State Team Sub Committee	Carl Conran (Lead) Srjdan Andjelkovic, Paul Debrincat
State Team Coaches State Team Managers	Toshihide Nakamura (Head Coach S Qld) Andreas Schmidt (Head Coach N Qld) / others to be confirmed Anna Rasmussen / others to be confirmed
Referees Sub Committee	Graeme Evans (Lead) Sander Lehman, Rick Bruschi, Mara Ballerini, Cam Dunstan
Coach Accreditation Sub Committee	Ross Kiepe (Lead) Meladee Stackpoole, Xavier Barker
Grades and Kata Sub Committee	Maurice Mirabito (Lead) Zel Goldman (Registrar) Ross Kiepe, Kevin Murphy (Vice Lead), Karl Michaelis, Geoff Watson
State Event Lead QIO Sub Committee	Paul Nelson Robert Borchert, Meladee Stackpoole, Luke Stuart and Chris Bruschi
Southern Regional Development Committee Northern Regional Development Committee	Chris Bruschi (Lead) Xavier Barker (Lead)
Chairman is an ex officio member of all sub committees except the Integrity and Investigations Sub Committee	